



OUR CLIENT

Our client is a multinational financial technology company established with the objective of making cryptocurrency, blockchain and other financial technology products and services easily accessible and affordable. The firm currently operates in the US and over 15 countries in Africa where it trades in cryptocurrency and similar financial infrastructure products and services to Africa. The firm's overall vision is to institute a devoted team of forward-thinkers who collaboratively create a highly innovative, welcoming and supportive environment.

ROLE PROFILE

Do you thrive in a dynamic environment where financial savvy meets cutting-edge technology? Our client is searching for a visionary CFO to join a leading financial technology company and play a pivotal role in shaping the future of the cryptocurrency and blockchain space. This is an opportunity for an experienced leader to leverage their expertise and strategic thinking to propel us towards unprecedented growth and digital transformation.

Job Title	Chief Financial Officer
Reports to	Chief Executive Officer
Location	Negotiable
Compensation	Attractive

Why You'll Love This Role:

- **Make a real impact:** Your financial leadership will directly influence the success of a company at the forefront of the crypto revolution.
- **Strategic Partnership:** Collaborate closely with the CEO and executive team to craft and execute winning financial strategies.
- **Innovation Champion:** Drive a culture of continuous improvement and foster innovation within the finance department.
- **Payments Expertise:** Utilize your knowledge of the fintech & cryptocurrency industry to optimize transaction processing, manage fees, and explore new revenue streams.
- **Data-Driven Decisions:** Guide the company with insights gleaned from robust financial analyses and market trends.
- **Global Impact:** Contribute to a company that empowers businesses worldwide and facilitates their digital ambitions.



Responsibilities and Accountabilities

- i. Report to the CEO and serve as a member of the company's Executive Team, with responsibility for all aspects of the Finance function.
- ii. Continue to build out an internal and external finance and accounting team in Africa
- iii. Improve and automate FP&A processes, as well as KPI and financial performance reporting against company targets and goals
- iv. Assist with the design of internal processes, systems and software to provide critical financial and operational information
- v. Manage liquidity in both fiat currency and cryptocurrencies
- vi. Oversee the production of accurate financial statements
- vii. Oversee the audit process for numerous subsidiaries across multiple jurisdictions
- viii. Make sure all financial data adheres to current tax laws and regulations
- ix. Serve as the primary interface with our external auditor
- x. Maintain a strong financial control environment in compliance with all applicable jurisdictional requirements
- xi. Challenge the status quo with ideas to drive internal efficiencies and growth in revenue based upon solid data analysis

Competency / Skill Requirements

- 10+ Years of experience in a VP Finance or CFO role
- Experience working in a finance role within a multi-jurisdictional company (including African jurisdictions) and actively participating in group consolidation exercises.
- Earlier experience working in the audit function of a Big 4 accounting firm or at a bulge bracket investment bank with exposure to the financial services industry.
- Experience living and working in sub-Saharan Africa
- Experience working in the United States and/or UK/Europe
- University education in the United States and/or UK/Europe
- Working knowledge or familiarity with cryptocurrency and other financial services (e.g. payment services, remittance, etc.)
- Experience with transfer pricing and withholding tax issues
- Outstanding financial acumen blended with business partnership and leadership skills
- Proven track record of financial performance and being a strong business partner
- Exhibit outstanding critical thinking skills, including the ability develop and continually revise the company's financial model, analyze data, identify trends,



pinpoint problems and root causes, ask probing questions and develop innovative solutions

- Passion and proven ability to cultivate top talent, build, and lead diverse, cross-departmental and cross-border teams
- Demonstrated experience and leadership in managing a team of professionals to meet the strategic business needs
- Demonstrated ability to work collaboratively with leaders to develop and execute plans.
- Excellent communicator and change leader

Preferred Qualification / Experience

- Experience with a venture-funded, high growth fintech or financial services start-up
- Experience supporting venture capital financings
- Familiarity with the IPO process, listed company financial reporting, and M&A transactions
- Fluent in English and French

To indicate your interest, please e-mail your updated resume with the position title as the “Subject” to research@talentstonefinance.com