



Software Developers

About Us

We are a specialized search & advisory firm, with a global network of consultants across with strong global alliances in the European & American markets, offering tailored recruitment solutions supported by our international network. We draw on our time-perfected search methodologies to ensure fast and resourceful delivery of the leading talent within the region.

Our specialist practices work together across geographies and business lines, to provide clients with seamless local service combined with the depth and vision of a global firm. Our team has solid experience from their various sectors and our senior consultants have backgrounds as leaders in their industry practices. Our daily work gives us extraordinary insight into the latest industry talent trends - from global business alignment to cutting-edge entrepreneurship. Our knowledge is your power.

Role Summary

We seek to recruit a **Software Developer** for a new recruitment technology product to be launched before the end of the year.

Primary Relationships

The position reports to the COO / Partner. Within the organization, the position has primary working relationships with the Partners, Senior Consultants and Researchers.

Key Responsibilities

Perform complex analysis, design, development, testing, and debugging of computer software in support of clients across public and private sectors. Perform activities ranging from software design, operating architecture integration, and selection of computer systems. Apply knowledge of one or more technologies, including Web development, CRM Dynamics, and Oracle, platforms, and programming languages, including Java, Python, and .Net. Apply COTS integration and custom development expertise in industry standard programming languages to convert functional and technical requirements into business and mission solutions. Create system design work products, including wireframes and prototypes.

Qualifications / Skills

- A relevant degree or relevant professional certifications in a related field.
- 3 to 5+ years of experience with developing Web applications in ASP .NET, C#, .NET 4.0, Java, or Python
- 3 to 5+ years of experience with software engineering concepts and the software development life cycle



- Knowledge of database concepts, Web server maintenance, error log analysis, and code performance analysis
- Exceptional written and verbal communication skills
- High level of attention to detail, particularly with written communications
- Fluent with Microsoft Office Word, Excel, and PowerPoint
- Maturity to work remotely and autonomously, as part of an integrated team, with little supervision while maintaining the self-discipline to achieve targeted goals
- Natural competitive drive with a passion to succeed
- Basic understanding of search and recruitment practices is a plus.

Ideal Profile

We will only shortlist and interview candidates that we feel have relevant experience /skillsets, drive, commitment and absolute motivation to succeed in and contribute to the growth and development of a fast-paced specialized search firm.

Location

Flexible (preference is to be based in Lagos, Abuja, Abidjan, Dakar, Johannesburg, London, USA, UAE, India, Nairobi or elsewhere in East Africa).

Compensation

We offer an internationally competitive and attractive compensation, commensurate with skills and /or experience.

Application

To apply, complete an application questionnaire on this [link](#) and send a copy of your updated resume with the completed questionnaire to hello@talentstoneafrica.com indicating on your cover letter your preferred location.

Please note that applications will be treated on a rolling basis and only shortlisted candidates will be contacted.

**** Referral fee applies for the introduction of a successful candidate for placement. Terms & conditions applies.**