



OUR CLIENT

Our client is a leading global financial services group providing a wide range of risk insurance products, pension and life assurance as well as asset management services across different markets. The Company operates in over 10 African markets through a syndicated distribution model covering businesses, individuals, investments, and property.

BACKGROUND

Africa is a key strategic focus as the company expands its strong global footprint across the continent. This role is central to the company achieving the next leap in its exciting story of growth within the African market.

ROLE PROFILE

Our client is seeking an outstanding, self-driven and strong compliance professional as a **Compliance & Deputy MLRO** to support the Company's compliance and AML function. The group's African entities serve clients i.e. African businesses, investors and lenders as fronting carriers while the cover holders will manage the relationship with the market. The group's structure comprises a Holding Company, a Special Purpose Syndicate (SPS), to underwrite the business through a quota share reinsurance treaty from the group's partner and a Corporate Member to fund the SPS.

Job Title	Compliance & Deputy Money Laundering Reporting Officer
Reports to	Compliance Manager / Head of Operations
Supervises	Nil
Location	Port-Louis, Mauritius

KEY RESPONSIBILITIES

- Manage day to day operations of the Compliance program in Mauritius
- Act as deputy MLRO (dependent upon FSC approval)
- Responsible for ensuring the Company follows the Group Compliance & Ethics guide and its Standards/Professional Family Policy Manual
- Responsibility for performing compliance and sanction screening of all parties identified for each relationship
- Responsibilities for sanctions process including escalation to Compliance Manager, the Group and Managing Agent
- Business continuity responsibility for the Country Office
- Assist Compliance Manager in designing process flows and Managing Agent monthly ratings
- Responsibility for ensuring compliance with Lloyds minimum standards as applicable to the Company and completion of annual ATLAS return
- Develop and periodically review and update the Standards of Conduct to ensure continuing currency and relevant in providing guidance to management and employees
- Collaborate with other departments (e.g. Risk Management, Internal Audit, Managing Agent) to direct compliance issues to appropriate channels for investigation and resolution
- Work with the Compliance Manager to act as an independent review and evaluation body to ensure that compliance issues within the organisation are being appropriately evaluated, investigated and resolved
- Monitor and if necessary, co-ordinate compliance activities of other departments



- Identify potential areas of compliance vulnerability and risk; develop and implement corrective action plans for resolution of problematic issues
- Provide adhoc reports as and when required to ensure the Board and senior management are informed regarding compliance issues
- Comply with the written procedures of the cover holder
- Work with the Compliance Manager to develop and launch a Compliance training program.

QUALIFICATION / EXPERIENCE REQUIREMENTS

Education:

Degree from a reputable university is required.

Experience:

Strong compliance experience (approximately 5 years' experience); Experience of acting as a Deputy MLRO

PERSON SPECIFICATION

- Pro-active and self-motivated attitude
- Strong interpersonal and communication skills, both written and verbal;
- Strong oral and written fluency in both English and French
- Confident decision-making skills
- Ability to work independently including effective scheduling, prioritization and time management skills and completing tasks to tight deadlines.
- Ability to work as part of a wider global team.

COMPENSATION

You will be offered an attractive compensation package.

EXPECTED START DATE

The successful candidate will be expected to start as soon as possible.

LOCATION

The role will be based in Port-Louis, Mauritius. By nature of the role, travel will be required from time to time.

APPLICATION PROCESS

Our client has specifically requested that the following information must be provided along with the Candidate's CV:

- E-mail address
- Title
- First name
- Surname
- Latest job title
- Latest company name
- Current salary
- Salary sought
- Full address
- Preferred contact telephone number



If you possess the relevant skills for the above role and wish to take advantage of this exciting opportunity, **please apply for the position by submitting the following documents in MS-Word format as attachment to hello@talentstoneafrica.com**

- i. A copy of your updated resume
- ii. Fully completed application questionnaire (incl. current and expected salary accessible / downloadable from this [link](#) or click on this [page](#) and download the blank questionnaire.

For questions or enquiry on this opportunity, please call +234 1 453 9939

